

# HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET JULY 1 TO SEPTEMBER 31, 2021

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers, from 1st July to 31<sup>st</sup> September 2021. The occupations most featured in the newspapers over the reference period are tabulated here below (**See Table 1**)

## Advertised Vacancies by Occupational Groups July 1<sup>st</sup> to 31<sup>st</sup> September 2021

Table 1 indicates that the highest number of the vacancies advertised in the period between 1st July to 31st September 2021 were in the following occupational groups:

1. “Professionals” accounting for 42 %
2. “Technicians and associate Professionals ” accounting for 31 %
3. “Secretarial, clerical services and related workers” accounting for 16 %

**Table 1: VACANCIES BY MAJOR OCCUPATIONAL GROUPS JULY TO 31ST SEPTEMBER 2021**

Major Group	Major Occupation Groups	Percentage
2	Professionals	42
3	Technicians and associate professionals	31
4	Secretarial, clerical services and related workers	16
1	Legislators, Administrators and Managers	7
5	Service workers, shop and market sales workers	3
9	Elementary Occupations	1

Source: Computed from Daily Nation, The Standard and The East African newspapers

### **Top five vacancies by Economic Activity 1st July to 31st September 2021**

Table 2 below highlights the top five vacancies by economic activity for the period 1st July to 31st September 2021, most of the advertised vacancies were in Public Administration and Defense; Compulsory social security (92%).

**Table 2: Top five vacancies by Economic activities**

ECONOMIC ACTIVITIES	Percentage
Public Administration and Defense; Compulsory social security	92
Education	3
Human health and social work activities	2
Activities of Extraterritorial organizations and Bodies	1
Professional, scientific and technical activities	1

Source: Computed from Daily Nation, The Standard and The East African newspapers

### **Top five vacancies by Skills required 1st July to 31st September 2021**

Table 3 below highlights the top five vacancies by skill area required by employers for the period 1st July to 31st September 2021, most of the employers who advertised required employee with skills in Business and administration (39%); and Education (18 %)

**Table 3: Top five vacancies by Skills required**

Skill Required	Percentage
Business and administration	36
Health	18
Engineering and engineering trades	10
Information and Communication Technologies	9
Transport services	8

Source: Computed from Daily Nation, The Standard and The East African newspapers

## **Vacancies by Skills Level required 1st July to 31st September 2021**

Table 4 below highlights the vacancies by skill level required by employers for the period 1st July to 31st September 2021, most of the employers who advertised required employee with Diploma level training accounting for 31 percent, followed closely by Bachelor's degree at 30 percent.

**Table 4: Vacancies by Skills Level required**

Skills level	Percentage
Diploma	31
Bachelor's Degree	30
Certificate	19
Master's Degree	2
Higher Diploma	1
Post Graduate Diploma	1
No Certificate	1
Not Stated	15

Source: Computed from Daily Nation, The Standard and The East African newspapers